



**BECKET PRIMARY SCHOOL**  
**Person Specification**  
**KS2 Class Teacher**

|                               | <b>Essential</b>  | <b>Desirable</b>   |
|-------------------------------|---|--|
| <b>Qualifications</b>         | Qualified teacher status<br>Trained within the primary phase<br>Recent, relevant, CPD   | Further qualifications/studies relevant to the primary age range   |
| <b>Experience</b>             | At least one year's full class teaching   | Two or more years of teaching experience<br>Experience of SATs   |
| <b>Curriculum</b>             | Knowledge of Core curriculum areas<br>Know a range of approaches to assessment<br>A strong interest in or more school subjects<br>An understanding of how a child develops through a primary school   | Knowledge of Assessment for Learning and Key Skills principles<br>Have experience of leading a curriculum area   |
| <b>Professional qualities</b> | High expectations of achievement and behaviour<br>Trained and experienced in using the 2014 National Curriculum<br>Understanding of how to tailor provision to pupils with different needs<br>Understands the importance of accurate assessment and can use assessment to improve standards in learning | Evidence of effective intervention work with vulnerable groups<br>Demonstrates strategies to develop independence and creativity<br>Clear understanding of how children's needs change across Key Stages |
| <b>Personal qualities</b>     | A calm disposition<br>A team player with good organisational skills<br>Proven ability to develop supportive partnerships with parents   | Experience of presenting to parents or Governors   |
| <b>Letter of application</b>  | A clearly articulated view of what constitutes quality in primary education   | The ability to demonstrate what this looks like in practice  |
| <b>Reference</b>              | Two fully supportive references which covers the applicant's professional and personal strengths  |  |